

General Beadle

Code of Conduct Policy & Procedures

We are committed to maintaining a respectful environment that is conducive to learning and ensuring the safety of children, parents/guardians, visitors, and staff in all our programs. To maintain a positive, respectful, and secure environment, all parents/guardians and visitors must adhere to an expected code of conduct

All guardians/caregivers and visitors will:

1. Conduct themselves personally and professionally, reflecting positively upon the program's reputation and the children and families the program serves.
2. Maintain courteous and respectful relationships with program staff and other families/caregivers, volunteers, children, and other participants.
3. Follow organization confidentiality policies concerning information about children, families, and staff.

We will not tolerate behavior by guardians/caregivers, visitors, or anyone else involved with the program that violates this code of conduct. Examples of violations include, but are not limited to:

1. Using threatening, hostile, intimidating, bullying, harassing, or coercive language toward employees, volunteers, or children, including a child's family or care provider.
2. Physical or verbal violence against a child or adult.
3. Possess, consume, sell, distribute or exchange any alcoholic beverages or controlled substances or be under the influence.
4. Possess or use weapons on organization property.

If a guardian/caregiver or visitor violates this code of conduct, we reserve the right to:

1. Restrict access to program children, classrooms, functions, and/or facilities.
2. Contact the police.
3. Take civil or criminal action.



**COMMUNITY &
FAMILY SERVICES**

Knollwood

Code of Conduct Policy & Procedures

We are committed to maintaining a respectful environment that is conducive to learning and ensuring the safety of children, parents/guardians, visitors, and staff in all our programs. To maintain a positive, respectful, and secure environment, all parents/guardians and visitors must adhere to an expected code of conduct

All guardians/caregivers and visitors will:

1. Conduct themselves personally and professionally, reflecting positively upon the program's reputation and the children and families the program serves.
2. Maintain courteous and respectful relationships with program staff and other families/caregivers, volunteers, children, and other participants.
3. Follow organization confidentiality policies concerning information about children, families, and staff.

We will not tolerate behavior by guardians/caregivers, visitors, or anyone else involved with the program that violates this code of conduct. Examples of violations include, but are not limited to:

1. Using threatening, hostile, intimidating, bullying, harassing, or coercive language toward employees, volunteers, or children, including a child's family or care provider.
2. Physical or verbal violence against a child or adult.
3. Possess, consume, sell, distribute or exchange any alcoholic beverages or controlled substances or be under the influence.
4. Possess or use weapons on organization property.

If a guardian/caregiver or visitor violates this code of conduct, we reserve the right to:

1. Restrict access to program children, classrooms, functions, and/or facilities.
2. Contact the police.
3. Take civil or criminal action.



**COMMUNITY &
FAMILY SERVICES**

Horace Mann

Code of Conduct Policy & Procedures

We are committed to maintaining a respectful environment that is conducive to learning and ensuring the safety of children, parents/guardians, visitors, and staff in all our programs. To maintain a positive, respectful, and secure environment, all parents/guardians and visitors must adhere to an expected code of conduct

All guardians/caregivers and visitors will:

1. Conduct themselves personally and professionally, reflecting positively upon the program's reputation and the children and families the program serves.
2. Maintain courteous and respectful relationships with program staff and other families/caregivers, volunteers, children, and other participants.
3. Follow organization confidentiality policies concerning information about children, families, and staff.

We will not tolerate behavior by guardians/caregivers, visitors, or anyone else involved with the program that violates this code of conduct. Examples of violations include, but are not limited to:

1. Using threatening, hostile, intimidating, bullying, harassing, or coercive language toward employees, volunteers, or children, including a child's family or care provider.
2. Physical or verbal violence against a child or adult.
3. Possess, consume, sell, distribute or exchange any alcoholic beverages or controlled substances or be under the influence.
4. Possess or use weapons on organization property.

If a guardian/caregiver or visitor violates this code of conduct, we reserve the right to:

1. Restrict access to program children, classrooms, functions, and/or facilities.
2. Contact the police.
3. Take civil or criminal action.



**COMMUNITY &
FAMILY SERVICES**

Rapid Valley

Code of Conduct Policy & Procedures

We are committed to maintaining a respectful environment that is conducive to learning and ensuring the safety of children, parents/guardians, visitors, and staff in all our programs. To maintain a positive, respectful, and secure environment, all parents/guardians and visitors must adhere to an expected code of conduct

All guardians/caregivers and visitors will:

1. Conduct themselves personally and professionally, reflecting positively upon the program's reputation and the children and families the program serves.
2. Maintain courteous and respectful relationships with program staff and other families/caregivers, volunteers, children, and other participants.
3. Follow organization confidentiality policies concerning information about children, families, and staff.

We will not tolerate behavior by guardians/caregivers, visitors, or anyone else involved with the program that violates this code of conduct. Examples of violations include, but are not limited to:

1. Using threatening, hostile, intimidating, bullying, harassing, or coercive language toward employees, volunteers, or children, including a child's family or care provider.
2. Physical or verbal violence against a child or adult.
3. Possess, consume, sell, distribute or exchange any alcoholic beverages or controlled substances or be under the influence.
4. Possess or use weapons on organization property.

If a guardian/caregiver or visitor violates this code of conduct, we reserve the right to:

1. Restrict access to program children, classrooms, functions, and/or facilities.
2. Contact the police.
3. Take civil or criminal action.



**COMMUNITY &
FAMILY SERVICES**

South Park

Code of Conduct Policy & Procedures

We are committed to maintaining a respectful environment that is conducive to learning and ensuring the safety of children, parents/guardians, visitors, and staff in all our programs. To maintain a positive, respectful, and secure environment, all parents/guardians and visitors must adhere to an expected code of conduct

All guardians/caregivers and visitors will:

1. Conduct themselves personally and professionally, reflecting positively upon the program's reputation and the children and families the program serves.
2. Maintain courteous and respectful relationships with program staff and other families/caregivers, volunteers, children, and other participants.
3. Follow organization confidentiality policies concerning information about children, families, and staff.

We will not tolerate behavior by guardians/caregivers, visitors, or anyone else involved with the program that violates this code of conduct. Examples of violations include, but are not limited to:

1. Using threatening, hostile, intimidating, bullying, harassing, or coercive language toward employees, volunteers, or children, including a child's family or care provider.
2. Physical or verbal violence against a child or adult.
3. Possess, consume, sell, distribute or exchange any alcoholic beverages or controlled substances or be under the influence.
4. Possess or use weapons on organization property.

If a guardian/caregiver or visitor violates this code of conduct, we reserve the right to:

1. Restrict access to program children, classrooms, functions, and/or facilities.
2. Contact the police.
3. Take civil or criminal action.



**COMMUNITY &
FAMILY SERVICES**

North Middle School

Code of Conduct Policy & Procedures

We are committed to maintaining a respectful environment that is conducive to learning and ensuring the safety of children, parents/guardians, visitors, and staff in all our programs. To maintain a positive, respectful, and secure environment, all parents/guardians and visitors must adhere to an expected code of conduct

All guardians/caregivers and visitors will:

1. Conduct themselves personally and professionally, reflecting positively upon the program's reputation and the children and families the program serves.
2. Maintain courteous and respectful relationships with program staff and other families/caregivers, volunteers, children, and other participants.
3. Follow organization confidentiality policies concerning information about children, families, and staff.

We will not tolerate behavior by guardians/caregivers, visitors, or anyone else involved with the program that violates this code of conduct. Examples of violations include, but are not limited to:

1. Using threatening, hostile, intimidating, bullying, harassing, or coercive language toward employees, volunteers, or children, including a child's family or care provider.
2. Physical or verbal violence against a child or adult.
3. Possess, consume, sell, distribute or exchange any alcoholic beverages or controlled substances or be under the influence.
4. Possess or use weapons on organization property.

If a guardian/caregiver or visitor violates this code of conduct, we reserve the right to:

1. Restrict access to program children, classrooms, functions, and/or facilities.
2. Contact the police.
3. Take civil or criminal action.



**COMMUNITY &
FAMILY SERVICES**

South Middle School

Code of Conduct Policy & Procedures

We are committed to maintaining a respectful environment that is conducive to learning and ensuring the safety of children, parents/guardians, visitors, and staff in all our programs. To maintain a positive, respectful, and secure environment, all parents/guardians and visitors must adhere to an expected code of conduct

All guardians/caregivers and visitors will:

1. Conduct themselves personally and professionally, reflecting positively upon the program's reputation and the children and families the program serves.
2. Maintain courteous and respectful relationships with program staff and other families/caregivers, volunteers, children, and other participants.
3. Follow organization confidentiality policies concerning information about children, families, and staff.

We will not tolerate behavior by guardians/caregivers, visitors, or anyone else involved with the program that violates this code of conduct. Examples of violations include, but are not limited to:

1. Using threatening, hostile, intimidating, bullying, harassing, or coercive language toward employees, volunteers, or children, including a child's family or care provider.
2. Physical or verbal violence against a child or adult.
3. Possess, consume, sell, distribute or exchange any alcoholic beverages or controlled substances or be under the influence.
4. Possess or use weapons on organization property.

If a guardian/caregiver or visitor violates this code of conduct, we reserve the right to:

1. Restrict access to program children, classrooms, functions, and/or facilities.
2. Contact the police.
3. Take civil or criminal action.



**COMMUNITY &
FAMILY SERVICES**